

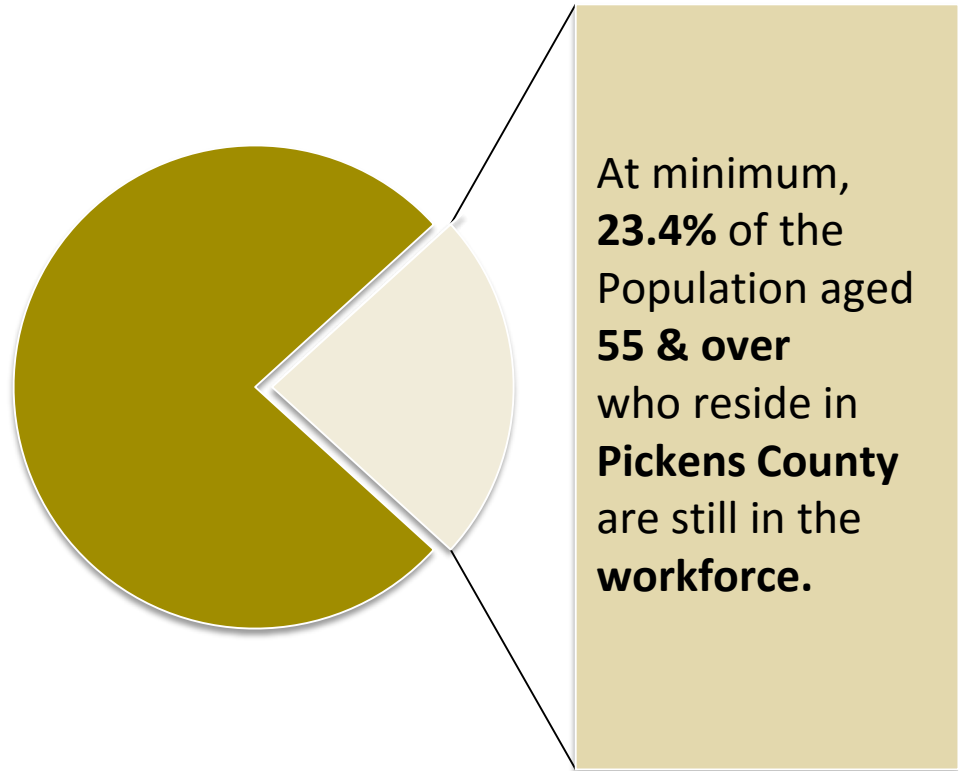
Pickens County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	1,112
5 to 9 years	1,133
10 to 14 years	1,319
15 to 19 years	1,256
20 to 24 years	1,247
25 to 34 years	2,191
35 to 44 years	2,196
45 to 54 years	2,980
55 to 59 years	1,370
60 to 64 years	1,369
65 to 74 years	1,930
75 to 84 years	1,140
85 years and over	386



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	4,504
Nursery school, preschool	307
Kindergarten	300
Elementary school (grades 1-8)	1,965
High school (grades 9-12)	1,059
College or graduate school	873



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	13,562
Less than 9 th grade	881
9 th to 12 th grade, no diploma	2,020
High school graduate (includes equivalency)	5,771
Some college, no degree	2,747
Associate's degree	838
Bachelor's degree	902
Graduate or professional degree	403



Source: U.S. Census Bureau, 2010-2014 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bibb	8,645	8,094	551	6.4%	2,030	2,581
Fayette	6,584	6,150	434	6.6%	1,291	1,725
Greene	2,954	2,677	277	9.4%	558	835
Hale	6,630	6,133	497	7.5%	1,661	2,158
Lamar	5,763	5,459	304	5.3%	1,723	2,027
Pickens	8,248	7,715	533	6.5%	2,343	2,876
Tuscaloosa	100,871	95,527	5,344	5.3%	24,675	30,019

Unemployment + Underemployment = Potential Available Labor Pool



Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Preschool Teachers	22	Cashiers	4
Teacher Assistants	14	Maintenance and Repair Workers	3
Helpers--Production Workers	13	Inspectors, Testers, Sorters, Samplers, and Weighers	3
Stock Clerks and Order Fillers	13	Welders, Cutters, Solderers, & Brazers	3
Team Assemblers	7	Child, Family, and School Social Workers	3
Industrial Truck and Tractor Operators	5	Tellers	3
Cooks, Institution and Cafeteria	5	Bus Drivers, School or Special Client	2
Nursing Assistants	5	Heavy and Tractor-Trailer Truck Drivers	2
Customer Service Representatives	5	Construction Laborers	2
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5	Combined Food Preparation and Serving Workers, Including Fast Food	2



Source: Unemployment Insurance Reports

Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	33	Pharmacy Technicians	3
Team Assemblers	14	Executive Secretaries and Executive Administrative Assistants	3
Construction Laborers	7	Computer User Support Specialists	2
Stock Clerks and Order Fillers	6	Home Health Aides	2
Nursing Assistants	5	Maids and Housekeeping Cleaners	2
Customer Service Representatives	5	Cashiers	2
Office Clerks, General	5	Bookkeeping, Accounting, and Auditing Clerks	2
Industrial Truck and Tractor Operators	5	Production, Planning, and Expediting Clerks	2
Laborers and Freight, Stock, and Material Movers, Hand	5	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2
Personal Care Aides	4	Data Entry Keyers	2



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy & Tractor-Trailer Truck Drivers	64	Registered Nurses	5
Property, Real Estate, & Community Association Managers	11	Merchandise Displayers & Window Trimmers	5
Secretaries & Administrative Assistants, Except Legal, Medical, & Executive	9	Home Health Aides	5
Vocational Education Teachers, Postsecondary	8	Clinical, Counseling, & School Psychologists	4
Security Guards	8	Physician Assistants	4
Maintenance & Repair Workers, General	8	Probation Officers & Correctional Treatment Specialists	4
Executive Secretaries & Executive Administrative Assistants	7	Social & Human Service Assistants	4
Medical and Health Services Mgrs	6	Licensed Practical & Licensed Vocational Nurses	4
Telecommunications Equipment Installers & Repairers, Except Line Installers	6	Janitors & Cleaners, Except Maids and Housekeeping Cleaners	4
Industrial Engineers	5	Office Clerks, General	4



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	7.4%	4.4%
Age 20-64 Population Growth	6.7%	-1.8%
Nonagricultural Job Growth	5.5%	7.1%
Worker Shortfall (%)	-1.2%	8.9%
Worker Shortfall	-42	313

Occupational Wages

Pickens County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.43	\$17.68	\$22.29

Pickens County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$8.36	\$16.19	\$20.11

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

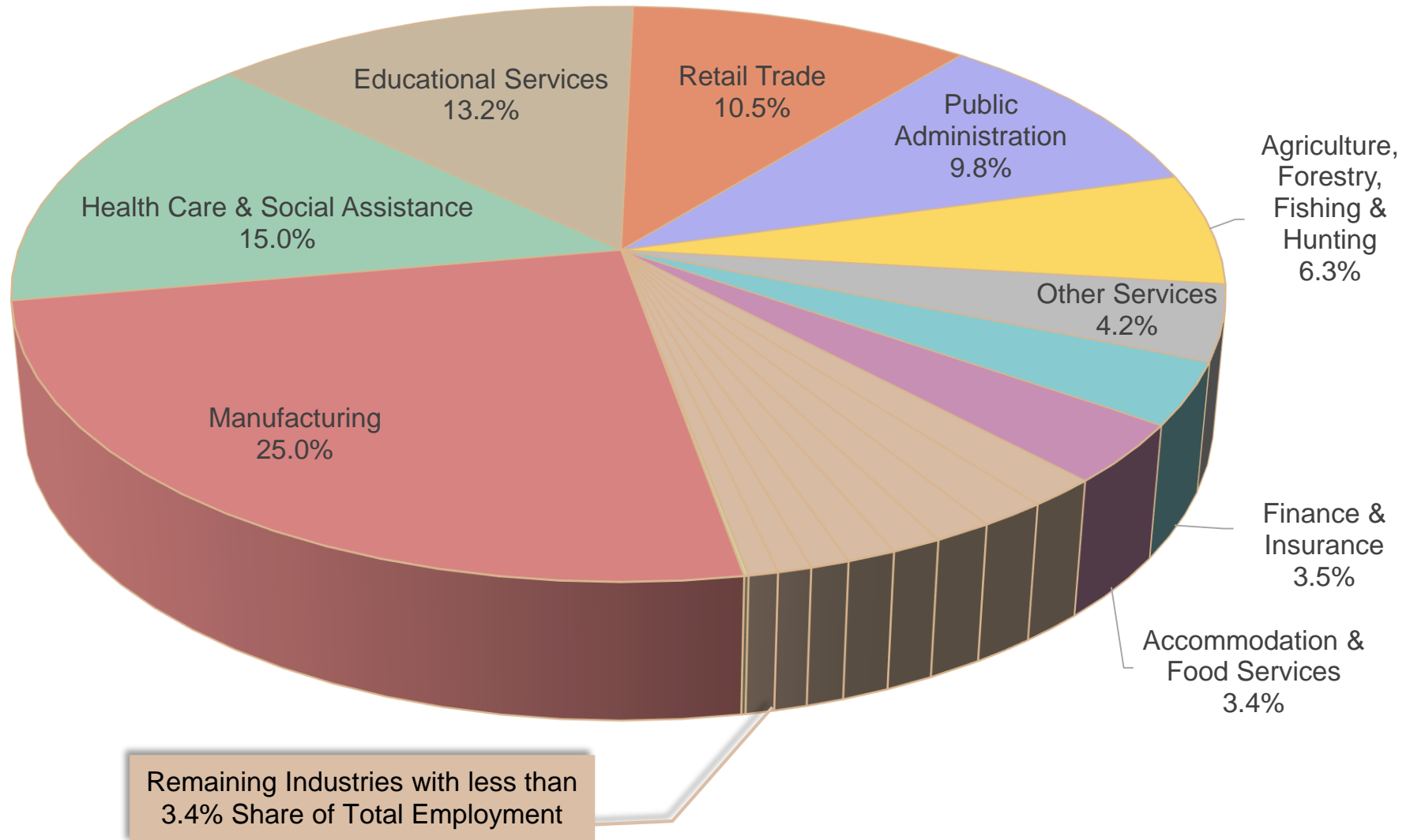
Occupational Wages

Annual Salary Area Comparison

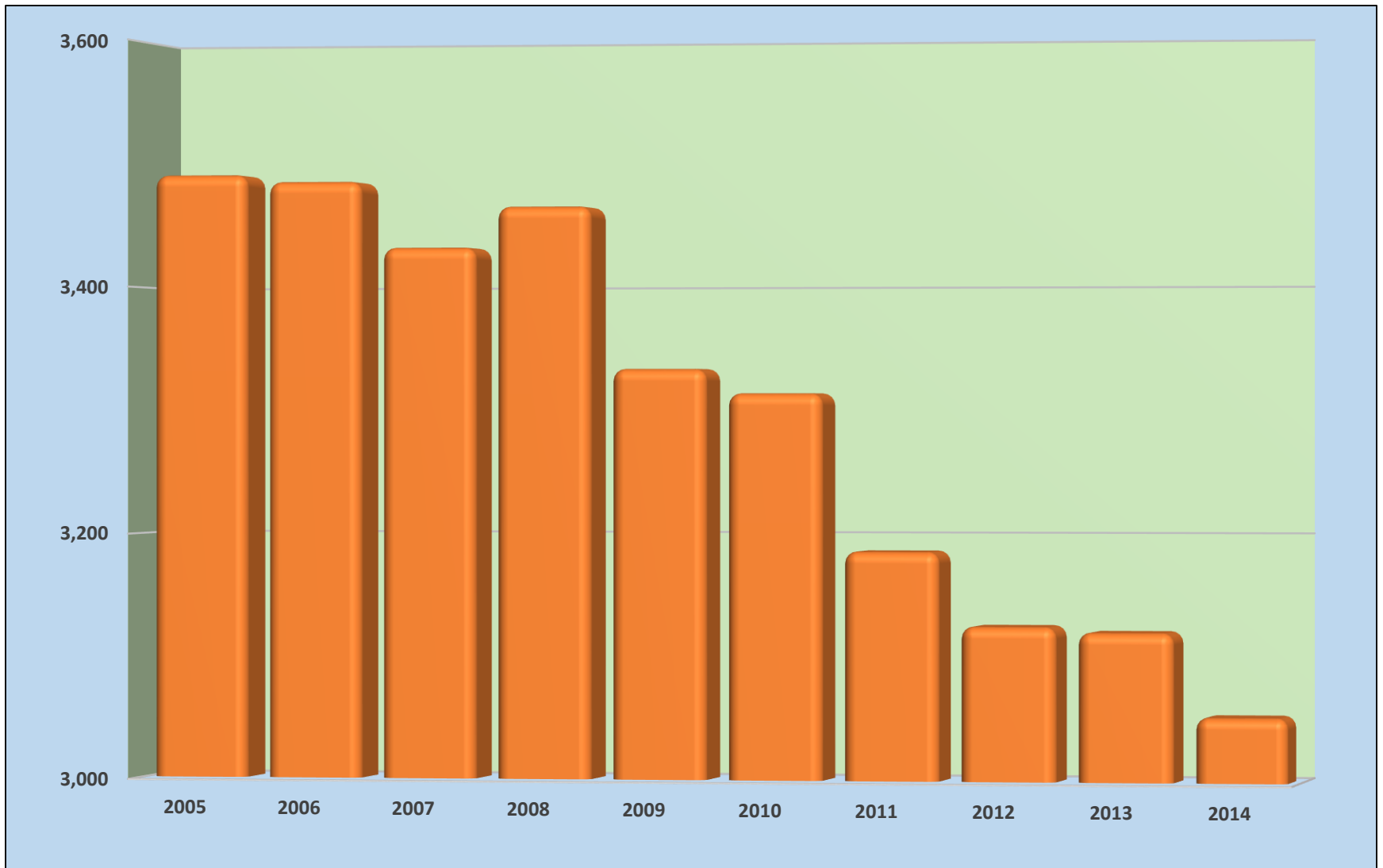
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Pickens County			
Total	\$17,551	\$36,763	\$46,370
Production	\$17,380	\$33,677	\$41,826
Jefferson County			
Total	\$20,350	\$47,217	\$60,649
Production	\$22,140	\$36,490	\$43,665
Tuscaloosa County			
Total	\$19,174	\$42,475	\$54,125
Production	\$23,166	\$42,024	\$51,453

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment



Total Industry Trend



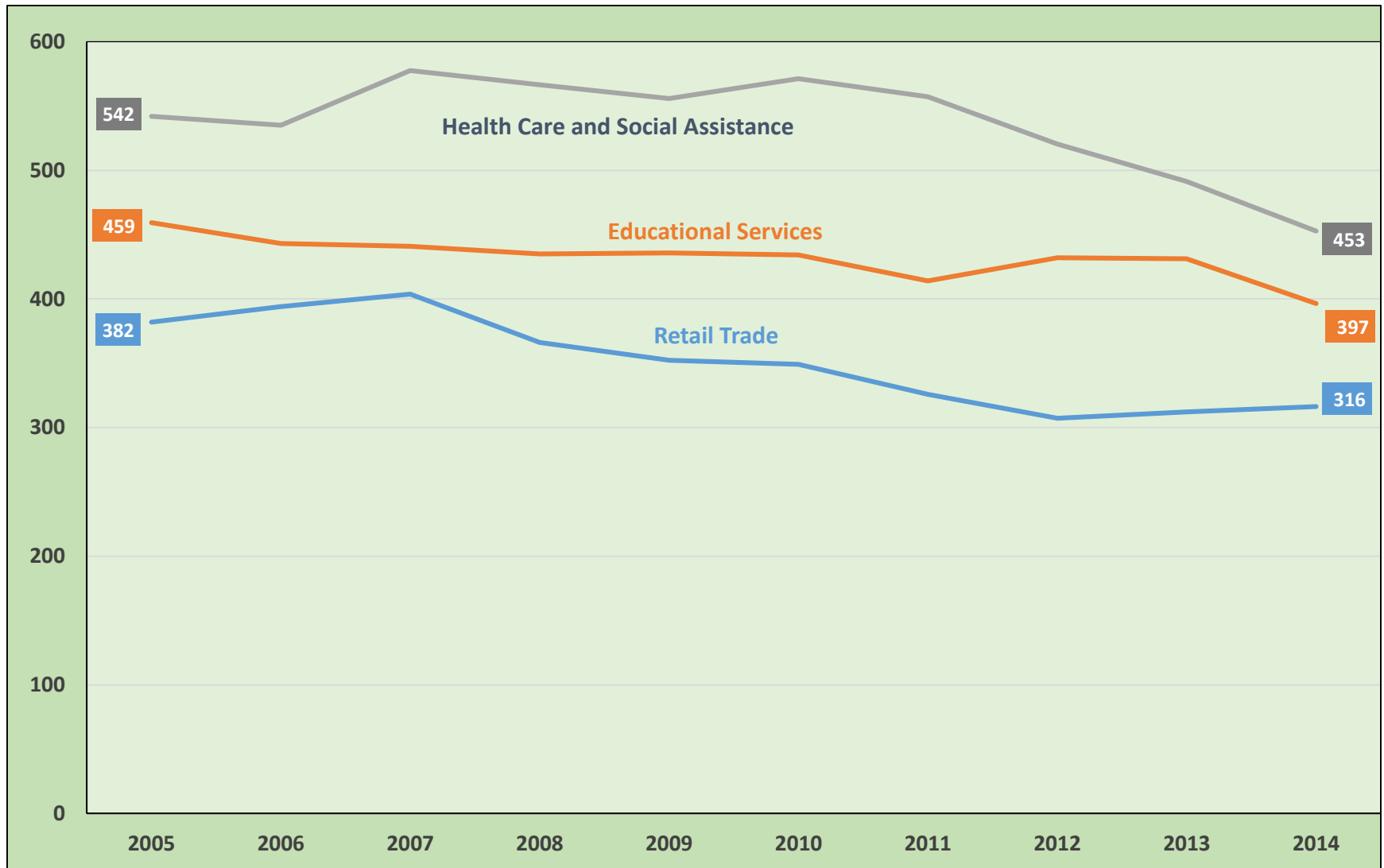
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division. .

Total Industry Trend



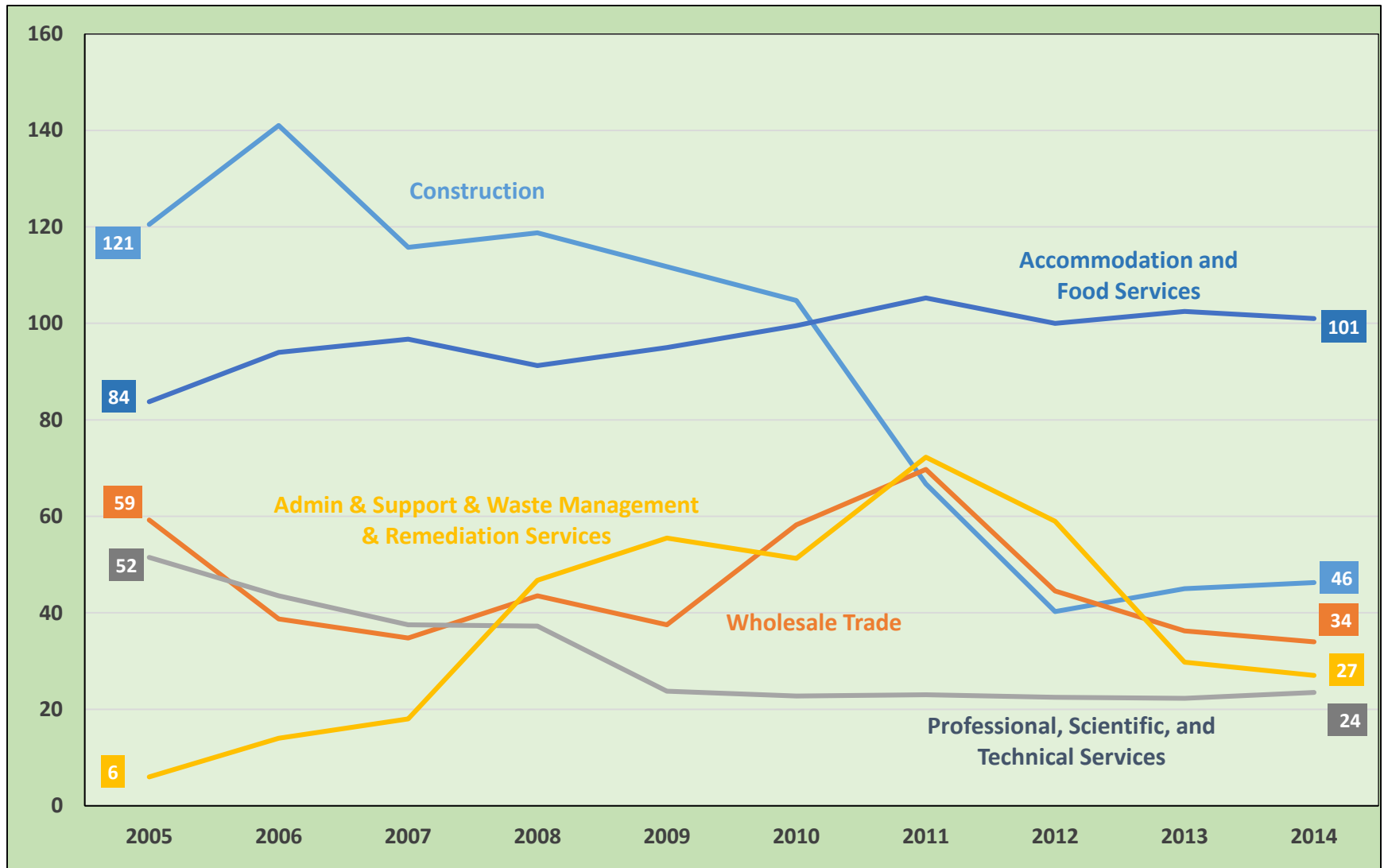
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



Average Monthly Earnings Trend

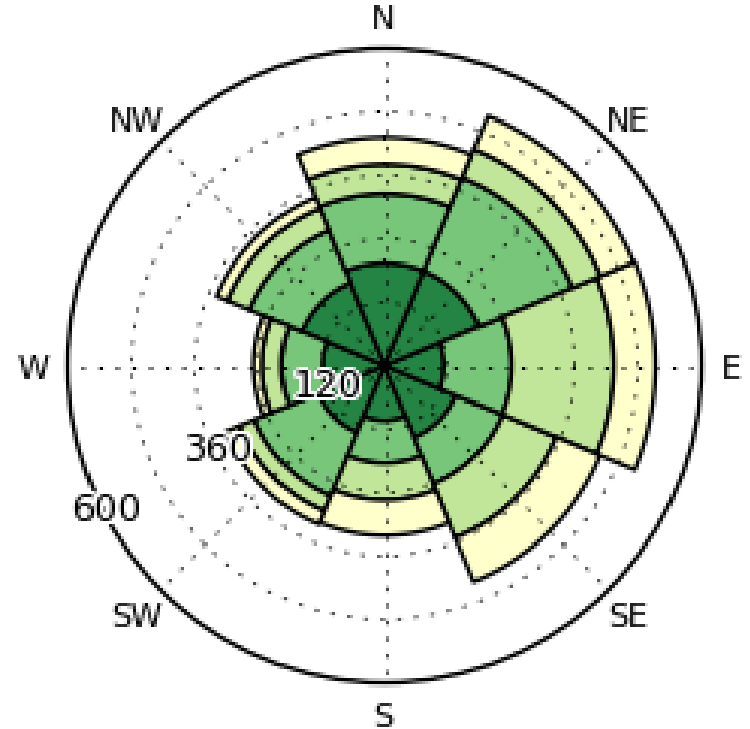


2014 Commuting Patterns

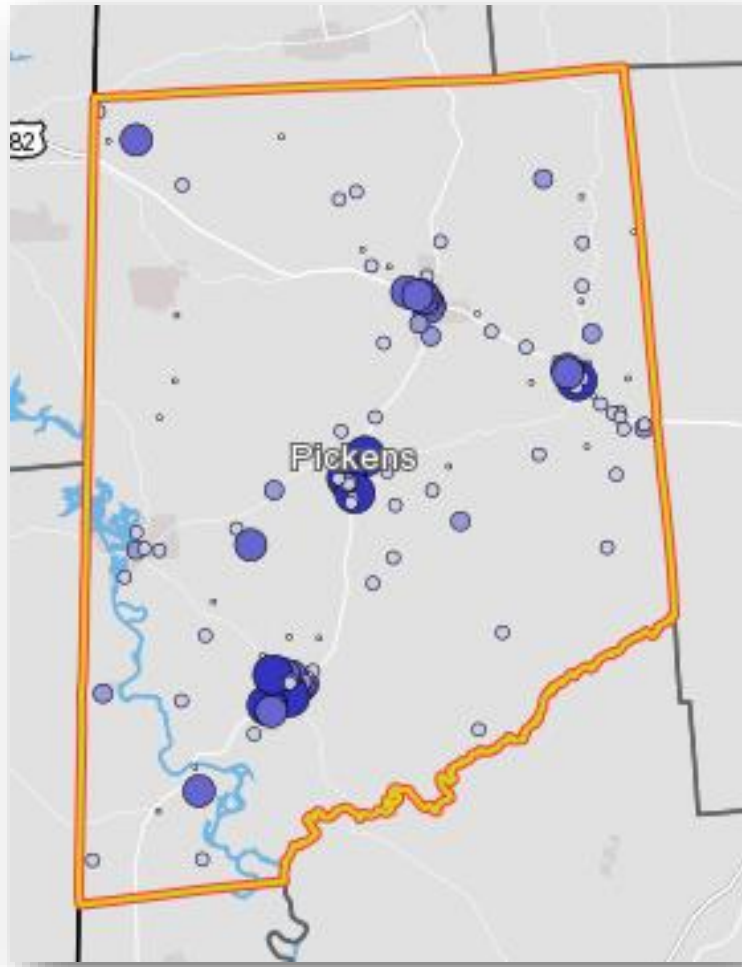
Distance Workers Travel to Pickens County to Work

	Count	Share
Total Primary Jobs	3,137	100.0%
Less than 10 miles	1,177	37.5%
10 to 24 miles	939	29.9%
25 to 50 miles	601	19.2%
Greater than 50 miles	420	13.4%

Job Counts by Distance/Direction in 2014
All Workers



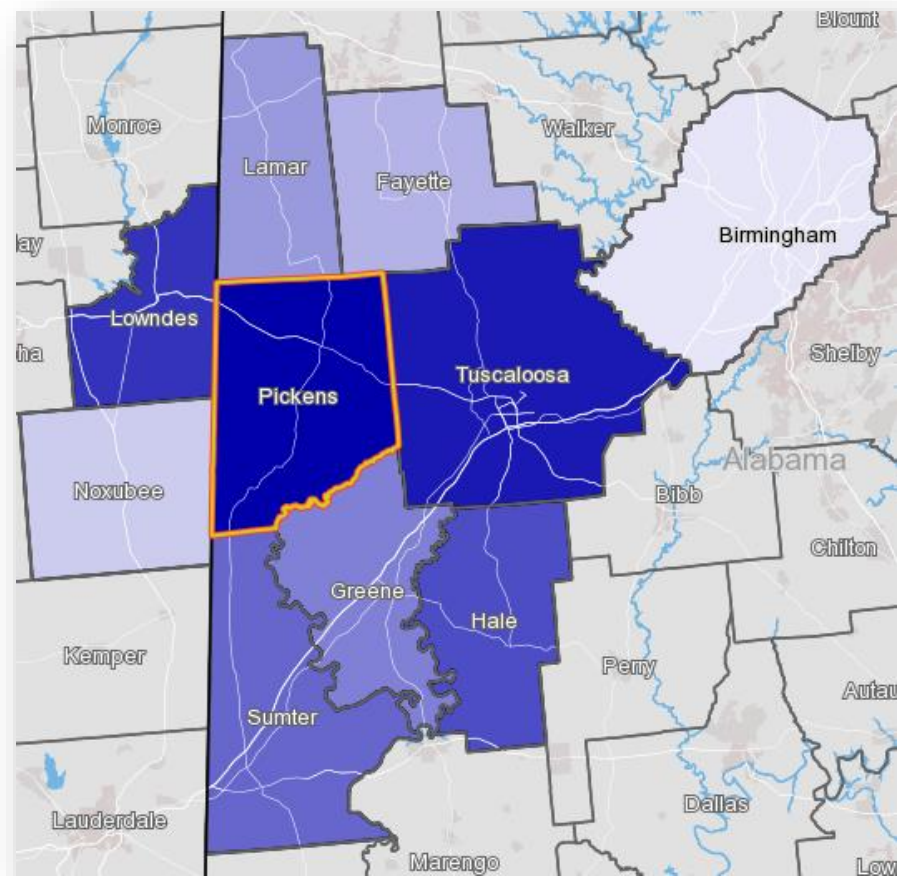
2014 Commuting Patterns



Jobs by Worker Age	Count	Share
Age 29 or younger	591	18.8%
Age 30 to 54	1,725	55.0%
Age 55 or older	821	26.2%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	346	11.0%
High school or equivalent, no college	951	30.3%
Some college or Associate degree	794	25.3%
Bachelor's degree or advanced degree	455	14.5%
Educational attainment not available (workers aged 29 or younger)	591	18.8%
Jobs by Worker Sex	Count	Share
Male	1,619	51.6%
Female	1,518	48.4%
Jobs by Earnings	Count	Share
\$1,250 per month or less	732	23.3%
\$1,251 to \$3,333 per month	1,471	46.9%
More than \$3,333 per month	934	29.8%

2014 Commuting Patterns

County of Residence for Workers in Pickens County



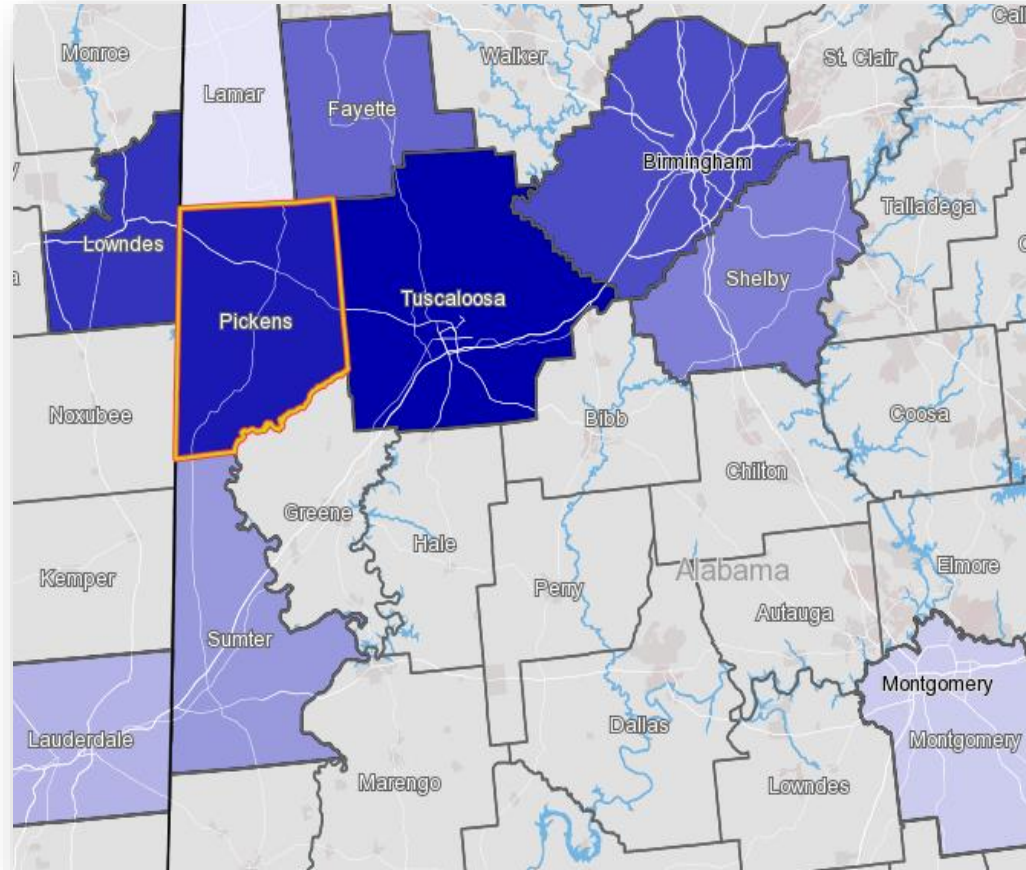
	Count	Share
Pickens County, AL	1,878	59.9%
Tuscaloosa County, AL	343	10.9%
Lowndes County, MS	108	3.4%
Hale County, AL	90	2.9%
Sumter County, AL	82	2.6%
Greene County, AL	66	2.1%
Lamar County, AL	55	1.8%
Fayette County, AL	48	1.5%
Noxubee County, MS	39	1.2%
Jefferson County, AL	31	1.0%
All Other Locations	397	12.7%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Counties Where Pickens County Residents Commute to Work

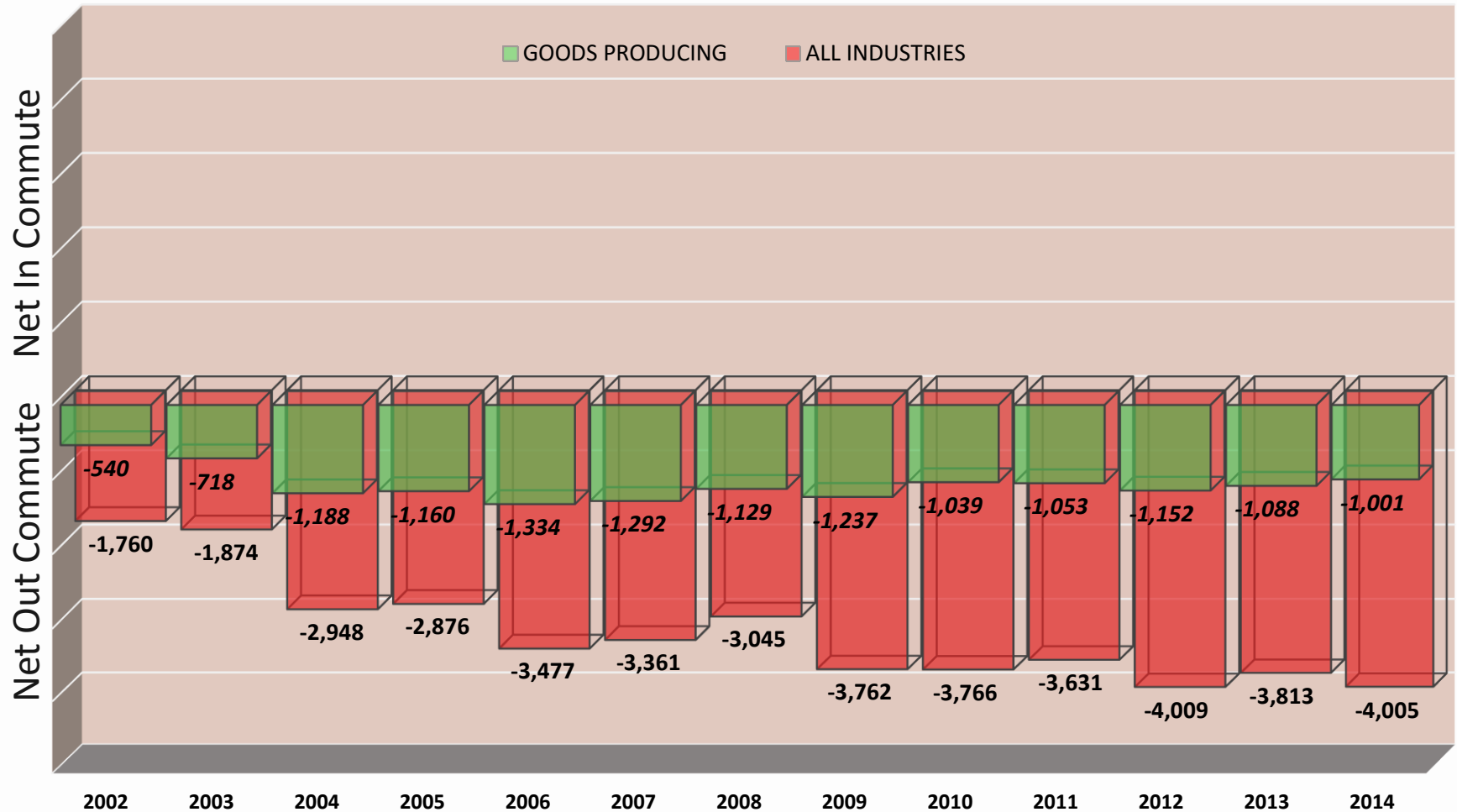
	Count	Share
Tuscaloosa County, AL	2,248	31.5%
Pickens County, AL	1,878	26.3%
Lowndes County, MS	488	6.8%
Jefferson County, AL	444	6.2%
Fayette County, AL	118	1.7%
Shelby County, AL	102	1.4%
Sumter County, AL	98	1.4%
Lauderdale County, MS	92	1.3%
Montgomery County, AL	83	1.2%
Lamar County, AL	77	1.1%
All Other Locations	1,514	21.2%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Aliceville High School	69	25	3	8	6	17	16	9
Gordo High School	68	40	4	4	3	11	31	9
Pickens County High School	50	13	1	2	0	3	10	3



Source: Alabama Commission on Higher Education; 2015 High School Report.

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Pickens County	# Undergrads	# First-Time Freshman
Grand Total	555	104
Major		
General Studies	139	32
Undeclared/Not Reported	57	3
Liberal Arts and Sciences/Liberal Studies	40	10
Registered Nursing/Registered Nurse	29	1
Administrative Assistant and Secretarial Science, General	18	2
Electrician	15	4
Computer and Information Sciences, General	14	5
Welding Technology/Welder	13	7
Business Administration and Management, General	9	1
Child Care and Support Services Management	9	1
Physical Education Teaching and Coaching	9	2

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending Alabama Public Four-Year Institutions

Pickens County	# Graduate Students
Grand Total	37
Major	
Registered Nursing/Registered Nurse	6
Educational Leadership and Administration, General	4
Law	3
Secondary Education and Teaching	3
Adult and Continuing Education and Teaching	2
Business Administration and Management, General	2
Accounting	1
Advertising	1
Animal Sciences, General	1
Business Commerce, General	1
Counselor Education/School Counseling and Guidance Services	1

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Pickens Total	* State Totals
Registered Nursing/Registered Nurse			5		4					9	3,780
General Studies			8							8	3,382
Licensed Practical/Vocational Nurse Training		7								7	573
Social Work					3		4			7	543
Human Development, Family Studies, and Related Services, Other					5					5	122
Elementary Education and Teaching					2		2			4	899
Physical Education Teaching and Coaching					2		1			3	474
Engineering Technology, General	1	1	1							3	138
Administrative Assistant and Secretarial Science, General			1							1	599
History, General					1					1	308

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

Alabama Department of Labor
Labor Market Information Division
LMI.LABOR@labor.Alabama.gov

Phone (334) 353-9096